



July 21, 2021

The Honorable Robert C. “Bobby” Scott  
2328 Rayburn House Office Building  
Washington, DC 20515

The Honorable Cathy McMorris Rodgers  
1035 Longworth House Office Building  
Washington, DC 20515

Dear Representatives Scott and McMorris Rodgers:

On behalf of the CEO Commission for Disability Employment, we would like to express our support for H.R. 2373 – the *Transformation to Competitive Integrated Employment Act*. The CEO Commission for Disability Employment was founded to be a source of research and information, actionable steps and advocacy opportunities for member companies to recruit and onboard individuals with disabilities into their organizations. Employees with disabilities should have access to employment opportunities in the community alongside their peers and receive equal pay for equal work. To achieve greater equity in wages for employees with disabilities, the CEO Commission for Disability Employment supports the *Transformation to Competitive Integrated Employment Act* (H.R. 2373).

The continued issuance and utilization of 14(c) certificates ignores the value employees with disabilities bring to the workplace. The certificates widen income inequality gaps, leading to poverty and segregation, decreasing the disability community’s purchasing power and restraining what would otherwise be a significant and thriving consumer group in the United States. By phasing out the use of Section 14(c) and making grants available for states and local organizations to transition away from these practices, this important legislation provides support for a successful phase-out and promotes wage equity for people with disabilities. Employees with disabilities undeniably contribute to the financial wellbeing of their employers, families and communities, and they deserve a fair wage.

The CEO Commission for Disability Employment advocates for people with disabilities to achieve and maintain equal access to meaningful employment. The *Transformation to Competitive Integrated Employment Act* (H.R. 2373) is an important step to advancing wage equity and eliminating barriers to economic prosperity for people with disabilities. We appreciate your leadership on this issue and look forward to working with you on this legislation.

Sincerely,

The CEO Commission for Disability Employment